



ABDULLA AJLAN

SENIOR HSSE & SECURITY EXECUTIVE
MARITIME · PORTS · INDUSTRIAL · FORMER
LAW ENFORCEMENT COMMANDER

CONTACT

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PORTFOLIO



SCAN FOR PORTFOLIO
aaajlan.net

CORE COMPETENCIES

- Strategic HSSE Management
- Security Operations Center (SOC)
- 24/7 Command Center Leadership
- Unified Control Center (UCC)
- Incident Command System (ICS)
- Emergency Dispatch & Coordination
- Crisis Communication Command
- Dual-Branch Command Authority
- Regulatory Compliance
- Maritime & Port Security
- PFSO / CSO / VSO
- ISO 45001 Implementation
- Incident Investigation
- Root Cause Analysis
- Risk Mitigation
- Crisis Management
- Contractor Management
- OSHA Compliance
- Hazardous Materials Mgmt
- VIP & Close Protection
- Workforce Leadership
- Safety Culture Transformation
- Permit-to-Work (PTW)
- HIRA / JSA
- Behavior-Based Safety (BBS)
- HSE Management System (HSE-MS)

LANGUAGES

- Arabic Native
- English Excellent
- Russian Elementary
- Urdu Basic

Executive Summary

Senior HSSE & Security Executive with **11 years of Ministry of Interior operations command** — including **Security Operations Center (SOC) and 24/7 Main Control Room command authority** alongside frontline Emergency Patrol leadership — combined with **sole HSSE authority** over an **8,000-personnel maritime dry-dock complex** at ASRY. Rose to **Captain** rank in Bahrain's Emergency Police, commanding 30–35 concurrent critical incidents per shift and, during staff shortages, **simultaneously holding command of both the Main Operations Control Room and Emergency Patrol Division** — a dual-branch command profile directly aligned with **Unified Control Center (UCC)** operations at UAE ports, energy, and critical-infrastructure employers. Internationally certified across **FEMA ICS, MARSEC/PFSO (US Coast Guard), and OSHA 30-Hour Maritime**.

Targeting **Senior HSSE Manager, Security Manager, Port Security Manager, or Department Head** roles across the UAE.

Professional Experience

Arab Shipbuilding and Repair Yard Co. (ASRY)

Bahrain

HSSE Section Head / Yard Inspector (Grade 11)

April 2024 – June 2025

Commanded all safety, health, security, and environmental operations across one of the region's most complex maritime facilities — **16 dry-dock berths, multiple floating docks**, and a combined workforce of **8,000+ workers and contractors** — serving as the **sole HSSE Inspector and ultimate safety authority**.

- CORPORATE INTEGRITY & SAFETY INVESTIGATION**
Independently initiated investigation into a workplace fatality after detecting critical inconsistencies. Uncovered systemic gaps in medical oversight and safety governance — directly leading to **comprehensive organizational reform**, including the restructuring of senior leadership and a complete overhaul of corporate medical and emergency response protocols, **resulting in the adoption of enhanced SOPs and a restructured emergency response framework**.
- REGULATORY COMPLIANCE & ENVIRONMENTAL PROTECTION**
Enforced strict adherence to ASRY standards and Supreme Council for Environment (SCE) regulations. Authored executive-level compliance reports that shielded the organization from significant national fines, including the **successful neutralization of high-risk oil spills near live electrical substations**.
- OPERATIONAL SAFETY OVERHAUL**
Independently audited all high-risk work zones, enforced hazardous materials management protocols, eliminated critical emergency response bottlenecks, and drove a measurable **safety culture transformation** across a deeply entrenched multinational workforce.
- CONCURRENT PROFESSIONAL DEVELOPMENT**
Earned international certifications in MARSEC/PFSO, FEMA ICS, and OSHA (30-Hour Maritime + 6 OSHAcademy) **during active tenure**.

Independent Period — Strategic Career Transition

Kingdom of Bahrain

Private Sector Operator & HSSE Preparation

September 2021 – April 2024

Deliberate pivot from law enforcement command into industrial HSSE leadership — dedicated to foundational HSSE preparation and professional development, culminating in direct placement as **sole HSSE authority at ASRY**.

HONORS & AWARDS

Awarded by H.E. the Minister of Interior — Kingdom of Bahrain

- Medal of Redemption (نوط الفداء)
- Gulf Security Exercise Medal
- Police Centennial Medal

Ministry of Interior — Kingdom of Bahrain

Operations Directorate, General Security Presidency

Captain | Emergency Police Shift Commander — Operations Directorate

Corporate equivalent: Senior Operations Manager — Security Operations Center (SOC) & Crisis Response Command

October 2010 – September 2021

Commanded frontline law enforcement and public safety operations for **11 years** within the Ministry of Interior's Operations Directorate under the General Security Presidency. Progressively advanced to the rank of **Captain** through elite operational command roles, holding full command authority across both the **Main Operations Control Room (24/7 Security Operations Center)** and the **Emergency Patrol Division** — a rare dual-branch profile within the Directorate.

• DUAL-BRANCH COMMAND — SECURITY OPERATIONS CENTER & FIELD OPERATIONS

Primary assignment as Emergency Patrol Shift Commander with routine rotation into the **Main Operations Control Room (24/7 Security Operations Center)** as Officer in Charge. Repeatedly called up during staff shortages to assume Main Control Room command, and on multiple occasions **simultaneously commanded both the Main Control Room and Emergency Patrol Division** within the same shift when both branch officers were unavailable. This unified command scenario required real-time integration of nationwide emergency dispatch, incident monitoring, multi-agency liaison, field response coordination, and crisis communication across the Kingdom's emergency response infrastructure.

• SHIFT COMMANDER, EMERGENCY PATROL DIVISION — 7 YEARS

Orchestrated simultaneous rapid-response operations across **30–35 concurrent critical incidents per shift**. Directed complex search, investigation, and targeted arrest operations. Designed and executed comprehensive security arrangements for major national events, VIP movements, and mass gatherings.

• SHIFT ASSISTANT OFFICER, EMERGENCY PATROL — 10 MONTHS

Directed all operational communications and administrative functions under extreme pressure, ensuring zero breakdown in command continuity across shift handovers.

• SPORTS OFFICER — OPERATIONS DIRECTORATE

Supervised the physical conditioning, tactical fitness programming, and annual health evaluations of the **elite Emergency Police Team**, maintaining peak operational readiness.

Certifications & Professional Development

MARITIME & HOMELAND SECURITY

FSO / CSO / VSO — PFSO 2015 Edition

MARSEC Corp (Recognized by US Coast Guard) · June 2025

IS-100.c: Introduction to Incident Command System

FEMA — US Dept. of Homeland Security · June 2025

IS-200.c: Basic ICS for Initial Response

FEMA — US Dept. of Homeland Security · July 2025

OCCUPATIONAL HEALTH & SAFETY

Accident Investigation (Basic)

OSHAcademy · July 2025

Hazard Analysis and Control

OSHAcademy · July 2025

Materials Handling Safety

OSHAcademy · July 2025

Lead Safety in Shipyards

OSHAcademy · July 2025

Introduction to Safety Management

OSHAcademy · March 2026

Effective Safety Committee Operations

OSHAcademy · March 2026

30-Hour OSHA Maritime Industry Safety and Health

NYCCST (NYC Construction Safety Training) · April 2026

PLANNED CERTIFICATION

NEBOSH International General Certificate (IGC)

Planned 2026 · RRC International

AI, TECHNOLOGY & INNOVATION

Prompt Engineering Expert

Dubai Future Foundation (One Million Prompters) · 2025

Introduction to Generative AI

Google Cloud · December 2025

AI Boost Bites Series (7 Modules)

Google Cloud · December 2025

ELITE TACTICAL TRAINING — MOI

VIP Protection & Military Escort

Explosive Removal Operations

Built-Area Combat & Urban Warfare

Rangers / Special Forces Training

Anti-Terrorism Intelligence Management (US OAA Sponsored)

First Response to Terrorist Incidents & Crime Scenes

Tonfa & Anti-Riot Tactical Operations

The Art of Negotiation & Persuasion

Education



Bachelor of Science in Law and Police Science

Royal Police Academy — Kingdom of Bahrain 2010 – 2014